



TRINITY COLLEGE
THE UNIVERSITY OF MELBOURNE

OUR STRATEGY

EMPOWERING DREAMS





Over nearly 150 years, Trinity College has welcomed students from more than 60 countries, together with Indigenous and non-Indigenous Australians, to our collegiate community. We value academic excellence and social responsibility and are committed to offering our students and alumni lifelong opportunities for personal and professional growth. Therefore, we constantly identify new initiatives and support mechanisms that will help them make a thoughtful impact on the world.

This document outlines our story and vision, and most importantly, how we are putting our vision into practice.

OUR STORY

Trinity College was established in 1872, making it the oldest college at the University of Melbourne. Our proud, rich history is built on Anglican values and has positioned us as one of Australia's most reputable educational institutions, with a strong global network of successful and engaged alumni.

To maintain our high standing and to build on our achievements, we know we need to look ahead, so continually mould our priorities and traditions to keep pace with the evolving higher education environment and societal trends.

We've taken this forward-thinking approach for many decades, for instance by becoming the first university college in Australia to admit women as non-resident students in 1883, and then to provide residential accommodation to women in 1886. We embraced international education in 1990 by establishing a Pathways School to make the University of Melbourne more accessible to overseas students. In 2001, we became one of the first colleges to provide scholarships to Indigenous students, and have actively led initiatives such as the Bachelor of Arts (Extended) program to support First Nations students in higher education ever since.

Encouraging excellence, increasing accessibility and bringing diversity into our learning and living environment are key priorities of Trinity College and are reflected in the strategic action areas highlighted in this document.

OUR DIVISIONS

Trinity College started as a Church of England (Anglican) college affiliated with the University of Melbourne, however has since grown to encompass three divisions: the Residential College (1872), the Theological School (1877), and the Pathways School (1990).

These divisions have distinct core functions, yet have a common goal to provide the best possible student experience. We do this by putting our students at the centre of everything we do.

RESIDENTIAL COLLEGE

Our renowned Residential College has been providing accommodation to University of Melbourne students since the late nineteenth century. Over this time, we have seen our accommodation offering grow from a handful of students in the 1870s to 380 in 2020.

Our Residential College offers far more than just a place to live. We provide our students with a specialised tutorial program; a range of support and wellbeing services; academic, sporting and cultural programs; and career development opportunities through our extensive alumni network.

THEOLOGICAL SCHOOL

The Trinity College Theological School offers accredited courses through the University of Divinity, both on campus and online. Study programs are taught by internationally respected teaching staff and are designed for those who wish to pursue ordination in the Anglican Church, develop skills for lay ministry, or explore Christian faith for personal or vocational enrichment. Students have access to pastoral support and a range of complementary programs and activities to enhance their learning experience.

PATHWAYS SCHOOL

The Pathways School encompasses our highly successful Foundation Studies program, which provides a pathway for international students wishing to access the world-class education offered by the University of Melbourne. This division also manages the Young Leaders Program, an experience that allows students from around the world aged between 14 and 17 years to experience life at Trinity and the University of Melbourne. The Pathways School also offers a range of summer programs for high school students.





OUR VISION

Our vision is to be a vibrant and diverse community, inspiring students of exceptional promise to imagine and achieve a better world.

OUR STRATEGIC PRIORITIES

Our core values are excellence, diversity, community and society. At a high level, these might seem like buzz words; things that any respectable educational institution would strive for. But at Trinity College, we have a clear plan to ensure these values translate into action. This includes:

INCREASING DIVERSITY THROUGH ACCESSIBILITY

We know that diversity creates a rich learning environment that allows students to learn from and collaborate with each other, so don't want to preclude any student of exceptional promise from accessing Trinity College, regardless of their socioeconomic or cultural background. Therefore, we are building our scholarship program to become one of the largest of all Australian collegiate institutions by 2023 – offering up to 68 full scholarships to domestic and international students.

We understand that increasing access to Trinity means accepting more students into our programs and residences. To accommodate these students, we are dedicated to providing adequate, high-standard living and teaching facilities through new building programs and ongoing renovation projects.

BUILDING OUR COMMUNITY

At Trinity College we are committed to building and supporting our community. Every student who attends Trinity becomes a life-long member of the College family and we are proud to have not only a group of exceptional students, but also an engaged and inspiring network of alumni around the world.

We know the Trinity experience is lifechanging for many people, so have expanded our Residential College. A new residential wing on our Parkville campus has been carefully designed to weave into Trinity College's historical fabric and adds an exciting new chapter to Trinity's story.

To further build our community, we are also aiming to double the membership of our Senior Common Room (SCR) in 2020 in collaboration with the University of Melbourne and University of Divinity. The SCR is a place to exchange ideas, debate concepts and promote thought leadership, and we facilitate this by hosting events, talks and discussions that bolster Trinity's intellectual standing. We welcome input and attendance from leading academics from the University of Melbourne, University of Divinity and other distinguished institutions.

We are also strengthening our alumni network across Trinity's three divisions by holding national and international events that encourage the sharing of experiences and ideas, and foster the Trinity community. Furthermore, we have developed My Trinity Connect to provide an online platform for our alumni to connect and share ideas, jobs, and mentoring opportunities across the globe.



ENCOURAGING EXCELLENCE

As well as implementing flagship initiatives that keep us focused on creating a college for the future, we offer a strong program of ongoing initiatives that inspire excellence among our students.

This includes a comprehensive tutorial program run by professional teaching staff, fireside chats that cover a range of topics and stimulate debate, a wellbeing program that ensures we operate in a safe and healthy environment, a dedicated Indigenous support officer to tend to the specific needs of our growing Indigenous community, and pastoral services to provide emotional support and guidance to staff and students.

We also help prepare our students for future study and the workforce by running career events, and assist our international students to build their confidence and language skills through a structured drama program. This forms part of a broader foundation studies program that is continually developed to meet the highest teaching standards.

GIVING BACK TO SOCIETY

Trinity College has a strong drive to give back to society. While we do this in many ways, we have a number of key focus areas that steer our ambitions. This includes increasing funding to support research projects and researchers at our Theological School, thereby ensuring that our programs are grounded in best practice Anglican studies and that our staff and graduates make a meaningful contribution to theological academia.

We also recognise the significant contributions Australia's First Nations peoples have made, and can make, to society, so are committed to helping build a reconciled nation. We do this by developing and providing academic and wellbeing programs for Indigenous students, coordinating important events such as the Indigenous Higher Education Conference, and supporting other initiatives within the greater Indigenous community. In this way we can help Indigenous students in higher education reach their full potential and succeed in their studies.

Trinity College is also committed to creating a sustainable future, so has a dedicated environmental program in place and a plan to be carbon neutral by 2023. This guides a range of green initiatives across the College, from large-scale building projects to smaller community initiatives such as tree planting days.

At the highest level, everything we do aims to empower our students and alumni to create a better world.



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